



I Semester M.Com. Examination, January 2015
(CBCS)
Commerce
Paper – 1.6 : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 70

SECTION – A

Answer **seven** sub questions from the following. **Each** question carries **two** marks.

(7×2=14)

1. a) Give the meaning of Human Resource Management.
- b) What is Human Resource Planning ?
- c) What is Human Resource Audit ?
- d) Define Job Enrichment.
- e) What is Merit Rating ?
- f) What is Vestibule training ?
- g) What do you mean by employee welfare ?
- h) What are ethics in HRM ?
- i) Outline any four major trade union in India.
- j) What is Job enlargement ?

SECTION – B

Answer **any four** questions from the following. **Each** question carries **five** marks.

(4×5=20)

2. Outline the functions of HRM.
3. Explain the purpose of Human Resource Audit.
4. Discuss the need for abating industrial accidents.
5. Give a brief note on Job analysis and design.
6. Explain the need for industrial safety.
7. How do you control workplace harassment ?



SECTION – C

Answer **any three** questions from the following. **Each** question carries **twelve** marks.
(3×12=36)

8. Define Recruitment. Explain the nature and process of international Recruitment.
9. Outline the ethical and social issues in Human Resource Management.
10. What are industrial disputes ? Explain the causes for industrial disputes and the ways of resolving them.
11. Explain the principles and techniques of employee compensation.
12. “To manage a business is to manage its future and to manage future is to Manage information”. In this context explain the role of Human Resource manager in Human Resource Empowerment.

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